

Previous Recipients

2006–2008

Susan Burton, *Executive Director*, A New Way of Life Re-Entry Project

Sister Terry Dodge, *Executive Director*, Crossroads, Inc.

Bob Erlenbusch, *Executive Director*, Los Angeles Coalition to End Hunger & Homelessness

Marvin Gross, *Executive Director*, Union Station Homeless Services

Michael Held, *Executive Director*, Etta Israel Center

Forescee Hogan-Rowles, *President and CEO*, Community Financial Resource Center

Elisa Nicholas, *CEO*, The Children's Clinic

Blinky Rodriguez, *Executive Director*, Communities in Schools, San Fernando Valley, Inc.

Bruce Saito, *Executive Director*, Los Angeles Conservation Corps

Angelica Salas, *Executive Director*, Coalition for Humane Immigrant Rights of Los Angeles

Laurie Schell, *Executive Director*, California Alliance for Arts Education

Melanie Stephens, *Executive Director*, Centro Latino for Literacy

Debra Suh, *Executive Director*, Center for the Pacific Asian Family

Leonardo Vilchis, *Executive Director*, Union de Vecinos

Pete White, *Co-Director*, Los Angeles Community Action Network

Arturo Ybarra, *Executive Director*, Watts/Century Latino Organization

The Durfee Sabbatical Program



2009

Application available now at www.durfee.org

Effective institutions are driven by creative people. The Durfee Sabbatical Program recognizes that creative leaders need time to think and reflect if they are to keep their organizations ahead of the curve.

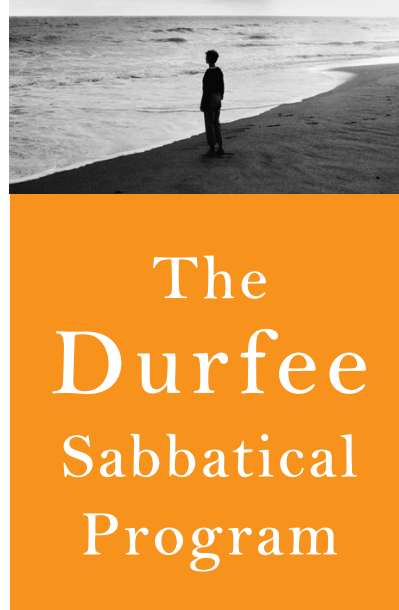
Many leaders in the Los Angeles nonprofit sector work under conditions of unrelenting stress, potentially leading to burnout. The enormous demands of their jobs, often combined with financial pressure, can prevent them from taking time off for much-needed rejuvenation.

In an effort to replenish the stores of energy and inspiration for our community's most gifted leaders, the Durfee Sabbatical Program offers up to six individuals each year stipends and expenses of up to \$35,000 to travel, reflect or otherwise renew themselves in whatever manner they propose.

Additional support of up to \$7,500 is available to employing organizations of successful candidates that are willing to establish a permanent, revolving fund for professional development. The purpose of the fund is to make it possible for other staff members to have access to training programs or short-term leaves that might enhance their professional capacities. In recognition of Durfee's commitment to the professional development of all nonprofit staff, the Foundation's contribution will start up the fund; as cash is drawn down, the recipient organization is expected to replenish the fund on an annual basis and maintain it as a permanent line item in the budget.

Eligibility Individual candidates for this program should:

- ◆ *be outstanding leaders who have a demonstrated track record of contribution to the community*
- ◆ *work for a nonprofit organization (employees of educational institutions and government agencies are not eligible for this program)*
- ◆ *hold primary or significant responsibility for management of the organization's funds*
- ◆ *have worked a minimum of ten consecutive years in the nonprofit sector (though not necessarily for one organization) without a significant leave*
- ◆ *be willing to participate in a peer network of program alumni*
- ◆ *be employed full-time at the applicant organization*
- ◆ *be recognized by their peers as exceptional individuals*
- ◆ *have financial need*



The candidate's employing organization should:

- ◆ *be located in Los Angeles County*
- ◆ *be recognized by the community for its programs*
- ◆ *be able to use current staff to sustain regular operations during the candidate's absence*
- ◆ *look to the applicant's sabbatical as an opportunity to develop the next level of leadership within the organization*
- ◆ *offer its endorsement of the request for leave, and submit a work plan for organizational management during the candidate's absence, and upon candidate's return*
- ◆ *need financial assistance to underwrite the candidate's leave*

Requirements The primary requirement for the sabbatical leave is that it be spent in *time away from work*. This may take the form of pleasure travel, pursuit of an avocational interest, time spent at home or with one's family. The leave can combine more than one element or location, but candidates should take care not to overschedule their sabbatical time.

The other requirements for the sabbatical leave are that it involves a *minimum* of three consecutive months, that it begins within one year of the award notification date, and that awardees send a brief written report on the sabbatical to the Foundation within three months of completion. Sabbatical award recipients are expected to take part in a peer network with other alumni that meets semi-annually.

Timeline

- ◆ **Postmark deadline for application: March 18, 2009**
- ◆ **Finalist workplace site visits: May 2009**
- ◆ **Finalist interviews: June 2 or 3, 2009**
- ◆ **Notification of awards: June 12, 2009**
- ◆ **Mandatory orientation for recipients: June 16, 2009**
- ◆ **Sabbatical start date: Before July 1, 2010**

Application available now at www.durfee.org.

For additional information, please (310) 899.5120 or email admin@durfee.org.