## Stanton Fellowship Summary Rev. Alexia Salvatierra

From the civil rights movement to the Moral Majority, religious leaders can have a major impact on public policy and popular culture – the perceptions and values that form our decisions and shape our lives. However, the major community organizing models, which focus on the art and science of bringing people together to create change, have little to nothing to do with religion. Even traditional "faith-based" organizing sees the religious community primarily as a constituency, a vehicle for reaching a captive audience.

Yet, many of the organizing initiatives that have had the greatest impact on our society – from the labor initiatives of the early 1900's to the civil rights movement and the Central American sanctuary movement – have had religious roots. Is this an accident of history, or are there rich resources in spirituality and in spiritual traditions that can inform and strengthen community organizing?

When I first applied for the fellowship, my organization had been experimenting for several years with the development of a "faith-rooted" organizing model. We had started to let religious visions, values, practices, community-building, texts and symbols inform and impact all aspects of our organizing – and to bring all of this as a contribution to Los Angeles' (California's) nationally known faith-community-labor coalition for economic justice. However, I didn't have time to systematically develop the model.

The Stanton Fellowship enabled me to:

- Do an in-depth study of the core movements that utilize faith-rooted organizing models, seeking to identify commonalities and differences. I read texts that touched on the subject but more importantly, I was also able to interview 16 veteran religious activists of the 20<sup>th</sup> century to find out how they saw the connections between their faith and their organizing in the context of their movement.
- Through that process and in collaboration with our organizers around the state, I was able to write a draft concept paper and training curriculum by September of 2008. We then spent the next year experimenting with the curriculum in our different CLUE chapters. These laboratories included an intensive seven month training for a group of 20 African-American and Hispanic congregational leaders in South Los Angeles -- who not only became faith-rooted congregational/community organizers but who also learned to work together in the process. We taught a course on faith-rooted organizing at Vanguard University (a conservative evangelical college in Orange County.) We also used the summer organizing project for youth leaders at CLUE LA as a laboratory for testing and refining the model.
- By Fall of 2009, we started working on a new training website, integrating all that we have learned from our "laboratory" trainings. We also started to give workshops around the country. This coming June, we will do our first national training in DC for Faith and Justice networks and organizations from a number of states, which will begin with a

weekend workshop and then be carried on through monthly cyberspace "classes". This schedule will force us to complete our interactive website (which has been organizationally very difficult to finish.) I have also been asking by Intervarsity Publishing to write a book on Faith-Rooted organizing – which has also been organizationally difficult to find time to pursue.

The Stanton Fellowship has allowed me to bring a new organizing model to fruition – a critically important contribution to organizing for the  $21^{st}$  century.