

2025 Lark Awards

The Durfee Foundation

Applicant Information

Please write only as much as you need, regardless of the maximum word count limit. We understand your time is valuable. We highly encourage prospective applicants to contact us with any questions before applying.

Organization Name*

Character Limit: 250

Mission*

Please describe your organization's mission in one sentence.

Character Limit: 1500

Issue Area*

What issue area do you primarily focus on within your work? Check all that apply.

Choices

Arts/Culture
Civil/Human Rights
Criminal Justice Reform
Disability Rights
Domestic Violence
Economic Justice
Education/Youth
Environment/Sustainability
Family Services
Foster Care
Health and Mental Health
Housing and Homelessness
Immigrant and Refugee Services
LGBTQ Issues
Other
Public Policy and Civic Engagement
Reproductive Justice and Rights
Social Justice and Advocacy
Veterans Services
Worker's Rights

Other Issue Area

If other, please explain below

Character Limit: 250

Year Founded?*

What year was the organization founded? Please note organizations without a minimum of five years of operation are ineligible to apply.

Character Limit: 250

Geographic Area in LA County*

Which areas in Los Angeles do you provide programming/services? Please select all that apply

Choices

Central LA
West LA
San Fernando Valley
San Gabriel Valley
South Bay/Harbor Cities
East LA
Antelope Valley
Other

Organization Status*

Are you (please choose one)

Choices

Incorporated as a 501(c)3
Using a fiscal sponsor
Other

If you are a 501(c)3, please share EIN # below.

Character Limit: 100

If you have a fiscal sponsor, who is your sponsor?

Character Limit: 250

If you selected other, please explain.

Character Limit: 250

Current Budget*

What is your organization's 2025 operating budget? Please note eligible organization's current operating budget should be **under approximately \$2 million**.

Character Limit: 20

Full-time Staff*

How many full time staff do you have at your organization?

Character Limit: 250

Part-time Staff*

How many part time staff do you have?

Character Limit: 250

Staff List*

Please attach a staff list with the names of each staff member and noting their (1) tenure, (2) title, and (3) full-time or part-time status. You **do not** need to include bios.

File Size Limit: 2 MB

Workplace Structure*

Are you (please choose one)...

Choices

In-person

Hybrid (combining remote and in-office days)

Fully Remote

If other, please specify below.

Character Limit: 250

Website*

Please include your website link so we can learn more about your organization.

Character Limit: 2000

Optional Programs Overview

You may attach a brief description of your programs here.

Upload only if you believe we can not easily find this information on your website.

File Size Limit: 2 MB

Program Questions

Applicants may respond to these questions in either a written narrative (5,000 character limit per question) or a 2-3 minute video (one video per question). Please see FAQs to learn more about what we are looking for with these questions.

Organization's Culture and Values

What values and/or practices guide your team dynamics? We want to learn about workplace culture and how you work as a team.

This question can be responded via text or video link included below. Please select one response method.

Text Response Option

Character Limit: 5000

Video Response Option

Character Limit: 2000

Current Well-being Practices

Please describe any current well-being practices or activities at your organization (which can include small, informal ways you show appreciation and care for staff).

This question can be responded via text or video link included below. Please select one response method.

Text Response Option

Character Limit: 5000

Video Response Option

Character Limit: 2000

Timing of Award

At this point in your organization's trajectory, how would the Lark award be beneficial to your team?

This question can be responded via text or video link included below. Please select one response method.

Text Response Option

Character Limit: 5000

Video Response Option

Character Limit: 2000

Ideas for Lark Award

How do you imagine the Lark funds might impact your team's understanding or experience of collective care?

This question can be responded via text or video link included below. Please select one response method.

Text Response Option

Character Limit: 5000

Video Response Option

Character Limit: 2000

Is there anything else you'd like to add?

Character Limit: 3500