

# 2026 Lark Awards

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*The Durfee Foundation*

## *Applicant Information*

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### **Organization Name\***

*Character Limit: 250*

### **Mission\***

Please describe your organization's mission in one sentence.

*Character Limit: 150*

### **Website\***

Please include your website link so we can learn more about your organization.

*Character Limit: 2000*

### **Year Founded\***

What year was the organization founded?

*Character Limit: 250*

### **Issue Area\***

What issue area do you primarily focus on within your work? Check all that apply.

#### **Choices**

- Arts/Culture
- Civil/Human Rights
- Criminal Justice Reform
- Disability Rights
- Domestic Violence
- Economic Justice
- Education/Youth
- Environment/Sustainability
- Family Services
- Foster Care
- Health and Mental Health
- Housing and Homelessness
- Immigrant and Refugee Services
- LGBTQ Issues
- Other
- Public Policy and Civic Engagement
- Reproductive Justice and Rights
- Social Justice and Advocacy
- Veterans Services
- Worker's Rights

## Other Issue Area

If other, please explain below

*Character Limit: 250*

## Geographic Area in LA County\*

Which areas in Los Angeles do you provide programming/services? Please select all that apply

### Choices

- Central LA
- West LA
- San Fernando Valley
- San Gabriel Valley
- South Bay/Harbor Cities
- East LA
- Antelope Valley

## Organization Status\*

Are you (please choose one)

### Choices

- Incorporated as a 501(c)3
- Using a fiscal sponsor

## EIN #

If you are a 501(c)3, please share EIN # below. If you are fiscally sponsored, please share your fiscal sponsor's EIN # below.

*Character Limit: 100*

## If you have a fiscal sponsor, what is the name of your sponsor?

*Character Limit: 250*

## Workplace Structure\*

Are you (please choose one)...

### Choices

- In-person
- Hybrid (combining remote and in-office days)

## Full-time Staff\*

How many full time staff do you have at your organization?

*Character Limit: 250*

## Part-time Staff\*

How many part time staff do you have?

*Character Limit: 250*

### Staff List\*

Please attach a staff list with the names of each staff member and noting their (1) time at the organization, regardless of changes to title during their tenure, (2) title, and (3) full-time or part-time status.

Please **do not** include bios.

*File Size Limit: 2 MB*

### Current Budget\*

What is your organization's 2026 budget?

*Character Limit: 20*

### Budget File\*

Please upload your 2026 budget. Any template you already use is fine as long as we can note your revenue and expenses.

*File Size Limit: 2 MB*

### \*Optional\* Programs Overview

You may attach a brief description of your programs here.

**Upload only if you believe we can not easily find this information on your website.**

*File Size Limit: 2 MB*

### Application Format Approach\*

Applicants may respond to application questions in either a written narrative (3,000 character limit per question) **OR** a 2-3 minute video (one video per question). Please see Application FAQs to learn more about what we are looking for with these questions.

Would you like to submit written or video responses?

#### Choices

Written

Video

## *Application Questions-Video Responses*

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### Culture & Values: Workplace Culture and Team Dynamics

Please describe your workplace culture, including how you work as a team.

*Character Limit: 2000*

### Culture & Values: Current Staff Appreciation and Care

What are some ways you show appreciation and care for staff now, including small, informal ways?

*Character Limit: 2000*

### **Community Leadership: Defining Community**

Who is your organization's community? List the people you work with, collaborators, partners, and groups.

*Character Limit: 2000*

### **Community Leadership: Community-Rooted Practices**

How does your organization stay deeply rooted in the community you work with and how does that shape your team?

*Character Limit: 2000*

### **Organizational Readiness: Timing of Award**

Given this point in your organization's timeline, why is now a good time to receive the Lark Award?

*Character Limit: 2000*

### **Organizational Readiness: Initial Ideas and Long-Term Vision**

What is your team planning to do with the Lark Awards that can contribute to the organization's long term collective care efforts?

*Character Limit: 2000*

### **Additional Information**

Is there anything else you'd like to add?

*Character Limit: 2000*

## *Application Questions-Written Responses*

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### **Culture & Values: Workplace Culture and Team Dynamics**

Please describe your workplace culture, including how you work as a team.

*Character Limit: 3000*

### **Culture & Values: Current Staff Appreciation and Care**

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*Character Limit: 3000*

### **Community Leadership: Defining Community**

Who is your community? List the people you work with, collaborators, partners, and groups.

*Character Limit: 3000*

### **Community Leadership: Community-Rooted Practices**

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### **Additional Information**

Anything else you'd like to add?

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